

Early Learning Centerg
es Discipline must be:
(1) Individualized and consistent for each child;
(2) Appropriate to the child's level of understanding; and
(3) Directed toward teaching the child acceptable behavior and self-control.
es A caregiver may only use positive methods of discipline and guidance that encourages self. esteem, self-control, and self-direction, which includes at le ast the following:
(1) Ulsing praise and encouragement of good befavior instead of focusing only upon unacceptable befavior;
(2) Reminding a child of befavior expectations daily by using clear, positive statements;
(3) Redirecting befuavior using positive statements; and
(4) $\mathcal{L l}$ ing 6 rief supervised separation or time out from the group, when appropriate for the child's age and development, which is limited to no more than one minute per year of the cfild's age.
\& There must be no harsf, cruel, or unusual treatment of any child. The following types of discipline and guidance are profibite d:
(1) Corporal punisfiment or threats of corporal punisfiment;
(2) Punishment associated with food, naps, or toilet training;
(3) Pinching, sfaking, or biting a child;
(4) Hitting a child with a fiand or instrument;
(5) Putting anytfing in or on a child's mouth;
(6) Humiliating, ridiculing, rejecting, or yelling at a child;
(7) Subjecting a child to harsh, abusive, or profane language;
(8) Placing a cfild in a locked or darkroom, bathroom, or closet with the door closed; and
(9) Requiring a cfild to remain silent or inactive for inappropriatelylong periods of time for the child's age.

$\mathcal{M y}$ signature verifies $I$ have read and received a copy of this discipline and guidance policy.

Signature
Date

Checkone please:
es parent esployee/caregiver

